The following holidays (shaded on calendar) are recognized as paid holidays by Mass General Brigham:

**January 1:** New Year’s Day
**Third Monday in January:** Martin Luther King’s Birthday
**Third Monday in February:** Presidents Day
**Last Monday in May:** Memorial Day
**June 19:** Juneteenth
**July 4:** Independence Day
**First Monday in September:** Labor Day
**Second Monday in October:** Indigenous Peoples Day
**Fourth Thursday in November:** Thanksgiving Day
**December 25:** Christmas Day

For employees who work a Monday–Friday schedule, holidays that fall on a Saturday are usually recognized on the previous Friday. Holidays that fall on a Sunday are usually recognized on the following Monday. If you have any questions about when a weekend holiday will be recognized, please check with your manager or Human Resources Business Partner.

*Please note that employees who are part of a collective bargaining agreement may have different paid holiday schedules.*